

Ho Chi Minh City, April 22, 2025

RESOLUTION
THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS HO CHI MINH CITY EDUCATIONAL BOOK
JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020 and documents guiding its implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 issued on November 26, 2019;
- Decree No. 155/2020/ND-CP issued on December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of the Ho Chi Minh City Educational Book Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of the Ho Chi Minh City Educational Book Joint Stock Company dated April 22, 2025.

RESOLUTION

Article 1. Approval of the report on production, business and investment results in 2024 and the direction, tasks, targets and implementation measures in 2025.

Business Results for 2024

Unit: billion VND

| Indicators | Unit | Plan 2024 | Implementation 2024 | Rate (%) |
|-------------------|-------------|-----------|---------------------|----------|
| Revenue | VND Billion | 210 | 190 | 90.81 |
| Profit before tax | VND Billion | 5 | 0.357 | 7.16 |
| Dividends | % | 10 | 0 | 0 |

Business plan 2025:

| Indicators | Unit | Plan |
|---------------------------|-------------|------|
| I. Parent company: | | |
| Revenue | VND Billion | 5 |
| Profit before tax | VND Billion | 0,5 |
| II. Consolidation: | | |
| Revenue | VND Billion | 210 |
| Profit before tax | VND Billion | 3 |
| Dividends | % | 5 |

The General Meeting voted to approve with the number of shares in favor of 3.531.050, accounting for 100% of the voting shares attending the General Meeting.

Article 2. Approval of the Board of Directors' 2024 Operational Report and the 2025 Plan.

The General Meeting voted to approve with the number of shares in favor of 3.531.050, accounting for 100% of the voting shares attending the General Meeting.

Article 3. Approval of the Board of Supervisors' 2024 Operational Report and the 2025 Plan.

The General Meeting voted to approve with the number of shares in favor of 3.531.050, accounting for 100% of the voting shares attending the General Meeting.

Article 4. Approval of the Company's audited consolidated financial statements for 2024.

(Details According to the content of the Proposal No.: 04/TT-DHDCD.2025 dated April 22, 2025)

The General Meeting voted to approve with the number of shares in favor of 3.531.050, accounting for 100% of the voting shares attending the General Meeting.

Article 5. Approval of remuneration for members of the Board of Directors and the Board of Supervisors in the 2024 fiscal year and proposed remuneration levels for members of the Board of Directors and the Board of Supervisors in the 2025 fiscal year as follows:

(Details According to the content of the Submission No.: 05/TT-DHDCD.2025 dated April 22, 2025)

Remuneration of the Board of Directors and the Board of Supervisors in 2024: Based on the letter sent to shareholders and the Board of Directors of 05/05 members of the Board of Directors and 03/03 members of the Board of Supervisors voluntarily not receiving remuneration for the Board of Directors and the Board of Supervisors in the 2024 fiscal year because the Company's profit is low.

Do not pay remuneration to members of the Board of Directors and Supervisory Board in fiscal year 2025.

The General Meeting voted to approve with the number of shares in favor of 3.531.050, accounting for 100% of the voting shares attending the General Meeting.

Article 6. Approval of the authorization for the Board of Directors to select an independent auditing company approved by the State Securities Commission to audit public companies and listed companies to audit the Company's 2025 financial statements.

(Details According to the content of the Submission No.: 06/TT-DHDCD.2025 dated April 22, 2025)

The General Meeting voted to approve with the number of shares in favor of 3.531.050, accounting for 100% of the voting shares attending the General Meeting.

Article 7. Approval of the policy of transactions between the Company and its Subsidiaries, Affiliates; with internal persons, related persons of internal persons and related persons of the Company *(According to the content of the Proposal No.: 08/TT-DHDCD.2025 dated April 22, 2025).*

The General Meeting voted to approve with the number of shares in favor of 2.899.050, accounting for 82.10% of the voting shares attending the General Meeting.

Article 8. Approval of the authorization for the Board of Directors to implement the Resolutions approved by the General Meeting of Shareholders and related issues or issues arising from the Resolutions approved by the General Meeting of Shareholders, including

issues under the authority of the General Meeting of Shareholders (According to the content of the Proposal No.: 09/TT-ĐHĐCĐ.2025 dated April 22, 2025).

The General Meeting voted to approve with the number of shares in favor of 2.899.050, accounting for 82.10% of the voting shares attending the General Meeting

Article 9. This Resolution takes effect from the date of signing.

The Board of Directors of Ho Chi Minh City Educational Book Joint Stock Company is responsible for carrying out the tasks authorized by the General Meeting of Shareholders in this Resolution, ensuring the interests of shareholders, enterprises and in accordance with the provisions of the Law.

The members of the Board of Directors, the Board of Directors, the Board of Supervisors and the Company's shareholders are responsible for implementing this Resolution. Assign the Board of Directors, the Board of Directors and the Board of Supervisors to implement in accordance with the provisions of the Company's Charter.

Recipients:

- Company shareholders
(Website: <http://www.sgd.edu.vn>);
- Hanoi Stock Exchange (For reporting);
- Information disclosure;
- Keep the secretary, Board of Directors, Board of Management, Board of Supervisors.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
EDUCATION BOOKS JOINT STOCK COMPANY
IN HO CHI MINH CITY
Chairman**



NGO TRONG VINH

Ho Chi Minh City, April 22, 2025

**MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
EDUCATIONAL BOOKS JOINT STOCK COMPANY
IN HO CHI MINH CITY**

Business Name: HO CHI MINH CITY EDUCATION BOOK JOINT STOCK COMPANY
Address: No. 363 Hung Phu, Hung Phu Ward, District 8, Ho Chi Minh City
Business Code: 0303280405 issued by Ho Chi Minh City Department of Planning and Investment, 17th change on January 24, 2025.
Congress Location: No. 363 Hung Phu, Hung Phu Ward, District 8, Ho Chi Minh City
Congress Time: Starting at 1:30 p.m. on April 22, 2025
Congress Program and Content: According to the 2025 Annual General Meeting of Shareholders and Content: Program approved by the General Meeting of Shareholders (attached to this Minutes).

PART 1: OPENING CONGRESS

A. CEREMONY:

The Congress heard Mrs Ngo Thi Thanh Huyen on behalf of the Congress Organizing Committee declare the opening and introduce the Congress participants including:

- 1. Board of Directors of Ho Chi Minh City Educational Book Joint Stock Company**
 - Mr. Ngo Trong Vinh - Chairman of the BOD and Deputy General Director
 - Mr. Nguyen Trong Ha - Member of the Board of Directors
 - Ms. Lam Quynh Huong - Member of the Board of Directors
 - Ms. Le Thi Tuyet Minh - Member of the Board of Directors
 - Ms. Vuong Thi Thanh Huyen - Member of the Board of Directors
- 2. Board of Supervisors of Ho Chi Minh City Educational Book Joint Stock Company**
 - Ms. Ngo Thi Thanh Huyen - Head of the Board of Supervisors
 - Ms. Nguyen Anh Hong - Member
 - Ms. Nguyen Thi Mai - Member
- 3. Shareholders owning or representing the ownership of shares of the Company at the time of closing the list on March 5, 2025.**

B. REPORT ON THE RESULTS OF CHECKING SHAREHOLDER QUALITY AND CONDITIONS FOR CONDUCTING THE GENERAL MEETING.

Mrs. Ngo Thi Thanh Huyen - representative of the Shareholders' Qualification Examination Board reported the results of the shareholders' qualification examination to attend the meeting:

The Company has:

- Charter capital: 41,370,000,000 VND
- Equivalent to: 4,137,000 shares
- Listed shares: 4,561,050 shares
- Treasury shares: 94,000 shares
- Outstanding shares: 4,043,000 shares

1. The total number of shareholders of the Company (according to the list of shareholders closed on March 5, 2025) is: 331 shareholders, holding 4,043,000 outstanding shares, corresponding to 4,043,000 voting shares.

2. As of 13:30, the total number of shareholders attending the General Meeting (in person and through authorized persons) is: 09 shareholders.

Owns and represents ownership of: 3,531,050 shares, accounting for 85.35% of charter capital and 87.33% of voting shares.

Based on the Enterprise Law 2020 and according to the provisions of the Company's Charter, the general meeting is held when there are shareholders attending the meeting in person or through proxy, representing at least 51% of the total number of voting shares of the Company. Thus, the 2025 annual general meeting of shareholders of the Educational Book Joint Stock Company in Ho Chi Minh City. Ho Chi Minh City has met the conditions and complied with the Law on Enterprises and the Charter of organization and operation of the Company.

C. Introducing the members of the Presidium, Secretariat, Ballot Counting Committee and approving the working program of the Congress:

1. The Congress Organizing Committee introduces the following list:

Presidium:

| No. | Full Name | Position | Role |
|------------|------------------------|-----------------------|-------------|
| 1 | Mr. Ngo Trong Vinh | Chairman of the Board | Chair |
| 2 | Mrs. Dao Thi Thanh Ban | | Member |

Secretariat:

| No. | Full Name | Position |
|------------|----------------------|-------------------|
| 1 | Mrs. Lam Quynh Huong | Head of Committee |

Vote counting board:

| No. | Full Name | Position |
|------------|------------------|-----------------|
|------------|------------------|-----------------|

| | | |
|---|------------------------|-------------------|
| 1 | Mrs. Chau Man Nhi | Head of Committee |
| 2 | Mrs. Lam Thi Hong Ngoc | Member |

And the program contents at the Congress:

| No. | Contents |
|-----|---|
| 1 | Report on 2024 business performance and 2025 business plan of the Board of Directors |
| 2 | Report of the Board of Directors |
| 3 | Report of the Board of Supervisors |
| 4 | Report on approval of the audited 2024 financial statements |
| 5 | Report on approval of profit distribution, fund allocation in 2024 and report on remuneration of the Board of Directors and the Board of Supervisors in 2024 and expected in 2025 |
| 6 | Report on approval of authorization for the Board of Directors to select an auditing company in 2025. |
| 7 | Report on approval of the Chairman of the Board of Directors and related persons to receive the transfer of voting shares without having to go through the public offering procedure. |
| 8 | Report on approval of the policy on transactions between the company and related parties of the company. |
| 9 | Report on approval of authorization for the Board of Directors to decide on a number of contents under the authority of the General Meeting of Shareholders. |

The Congress voted to approve the list of members of the Presidium, Secretariat, and Counting Committee and the program contents at the Congress.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
 4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%
2. Ms. Ngo Thi Thanh Huyen on behalf of the Congress Organizing Committee presented the Working and Voting Regulations at the Congress.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

PART 2: CONTENTS

A. REPORTS AND PAPERS PRESENTED AT THE CONGRESS

- 1. Approval of the report on the results of production, business and investment activities in 2024 and the direction, tasks, targets and measures for implementation in 2025.**

Mr. Ngo Trong Vinh - Deputy General Director reported on the results of production, business and investment activities in 2024 and the direction, tasks, targets and measures for implementation in 2025.

At the Meeting, Mr. Ngo Trong Vinh - Chairman of the Board of Directors proposed to add the expected 2025 part of the parent company: revenue of 5 billion and profit of 500 million and asked to vote at the Congress.

- 2. Report of the Board of Directors on the Company's governance situation in 2024 and the 2025 plan.**

Mr. Ngo Trong Vinh - Chairman of the Board of Directors reported on the Board of Directors' activities in 2024 and the 2025 plan.

- 3. Report on the activities of the Board of Supervisors in 2024 and the operation plan for 2025.**

Ms. Ngo Thi Thanh Huyen - Head of the Board of Supervisors presented the report on the activities of the Board of Supervisors in 2024 and the operation plan for 2025

- 4. Submission for approval of the audited financial statements for 2024.**

Ms. Dao Thi Ban - Chief Accountant of the Company submitted for approval of the audited financial statements for 2024. *(Details according to Submission No.: 04/TT-DHĐCĐ.2025 dated April 22, 2025).*

- 5. Proposal to approve the 2024 profit distribution and report on the remuneration of the Board of Directors and the Board of Supervisors in 2024 and expected in 2025.**

Mr. Ngo Trong Vinh - Chairman of the Board of Directors presented the 2024 profit distribution plan and report on the remuneration of the Board of Directors and the Board of Supervisors in 2024 and expected in 2025. *(Details according to Proposal No. 05/TT-DHĐCĐ.2025 dated April 22, 2025).*

At the Meeting, Mr. Ngo Trong Vinh - Chairman of the Board of Directors proposed not to pay remunerations to the Board of Directors and the Supervisory Board in 2025 and this issue will be supplemented and asked to vote at the Congress.

- 6. Proposal to authorize the Board of Directors to select an independent auditing company approved by the State Securities Commission to audit public companies and listed companies to audit the Company's 2025 financial statements.**

Ms. Ngo Thi Thanh Huyen - Head of the Supervisory Board submitted to the General Meeting to authorize the Board of Directors to select an auditing company in 2025. *(Details according to Proposal No. 06/TT-DHĐCĐ.2025 dated April 22, 2025).*

At the Meeting, Mr. Ngo Trong Vinh - Chairman of the Board of Directors, on behalf of the Board of Directors, proposed to remove the name of AAC Auditing and Accounting Company Limited from the submission No. 04/TT-DHĐCĐ.2025 and asked for a vote at the Congress.

- 7. Proposal to approve Mr. Ngo Trong Vinh - Chairman of the Board of Directors and Related Persons to purchase/receive the transfer of voting shares of Ho Chi Minh City Educational Book Joint Stock Company (stock code: SGD) to increase the share ownership ratio at the Company to the levels prescribed in Point a, Point b, Clause 1, Article 35 of the Securities Law without having to carry out public offering procedures.**

At the Annual General Meeting of Shareholders 2025, Mr. Ngo Trong Vinh - Chairman of the Board of Directors would like to submit to the Congress the cancellation of the Chairman of the Board of Directors and Related Persons buying/receiving transfer of shares with voting rights without having to go through public bidding procedures as detailed in the statement No.: 07/TT-DHĐCĐ.2025 dated April 22, 2025 announced because there is no longer a need to buy/receive transfer. Therefore, the General Meeting of Shareholders is requested not to vote on Submission No. 07/TT-ĐHĐCĐ.2025 at the General Meeting.

- 8. Submission to approve the policy of transactions between the Company and its Subsidiaries, Affiliates; with insiders, related persons of insiders and related persons of the Company**

Mr. Ngo Trong Vinh - Chairman of the Board of Directors on behalf of the Board of Directors submitted to the General Meeting to approve the policy of transactions between the Company and its Subsidiaries, Affiliates; with insiders, related persons of insiders and related persons of the Company. *(Details according to Submission No.: 08/TT-ĐHĐCĐ.2025 dated April 22, 2025).*

- 9. Proposal to approve the authorization for the Board of Directors to implement the Resolutions approved by the General Meeting of Shareholders and related issues or issues arising from the Resolutions approved by the General Meeting of Shareholders, including issues under the authority of the General Meeting of Shareholders as prescribed.**

Mr. Ngo Trong Vinh - Chairman of the Board of Directors, on behalf of the Board of Directors, submitted to the General Meeting for approval the authorization for the Board of Directors to implement the Resolutions approved by the General Meeting of Shareholders and related issues or issues arising from the Resolutions approved by the General Meeting of Shareholders as prescribed. *(Details according to Proposal No. 09/TT-ĐHĐCĐ.2025 dated April 22, 2025).*

PART 3: DISCUSSION AND CONTRIBUTION OF SHAREHOLDERS' OPINIONS AT THE GENERAL MEETING

At the meeting, no shareholders had any questions or comments, so the meeting agreed to move on to voting on the agenda items of the meeting.

PART 4: VOTING

A. ISSUES PASSED AT THE CONGRESS BY VOTING CARDS.

- 1. Approval of the report on the results of production, business and investment activities in 2024 and the direction, tasks, targets and implementation measures in 2025.**

Adding the Parent Company's 2025 plan: Revenue: 5 billion and EBT of 500 million.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

2. Approval of the Board of Directors' Report on the Company's governance situation in 2024 and the 2025 plan direction.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

3. Approval the Board of Supervisors' 2024 Operational Report and 2025 Operational Plan.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

4. Approval of the audited financial statements for 2024. *(Details according to submission No. 04/TT-DHĐCĐ.2025 dated April 22, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

5. Approval of 2024 profit distribution and report on remuneration of the Board of Directors and Board of Supervisors in 2024 and expected in 2025. *(Details according to report No. 05/TT-DHDCD.2025 dated April 22, 2025)*

Adjusting the remuneration plan for the Board of Directors and the Supervisory Board in 2025 is to not pay remuneration for the Board of Directors and the Supervisory Board in 2025.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

6. Approval of the authorization for the Board of Directors to select an independent auditing company approved by the State Securities Commission to audit public companies and listed companies to audit the Company's 2025 financial statements. *(Details according to Proposal No. 06/TT-DHDCD.2025 dated April 22, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
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 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

7. Approval the policies of transactions between the Company and its Subsidiaries, Affiliates; with insiders, related persons of insiders and related persons of the Company. *(According to the content of Submission No.: 08/TT-DHDCD.2025 dated April 22, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 08 ballots, representing: 2,899,050 Voting shares, Rate: 82,10%
 - Number of votes against: 01 ballots, representing: 632,000 Voting shares, Rate: 17,90%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

8. Approval the authorization for the Board of Directors to implement the Resolutions approved by the General Meeting of Shareholders and related issues or issues

arising from the Resolutions approved by the General Meeting of Shareholders, including issues under the authority of the General Meeting of Shareholders as prescribed. (Details according to report No. 09/TT-DHDCD.2025 dated April 22, 2025).

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 08 ballots, representing: 2,899,050 Voting shares, Rate: 82,10%
 - Number of votes against: 01 ballots, representing: 632,000 Voting shares, Rate: 17,90%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

C. ISSUES PASSED/UNPASSED

| No. | Contents presented to the Congress | Rate (%) | Results |
|------------|---|-----------------|----------------|
| 1 | Report on 2024 business performance and 2025 business plan of the Board of Directors | 100% | Passed |
| 2 | Report of the Board of Directors | 100% | Passed |
| 3 | Report of the Supervisory Board | 100% | Passed |
| 4 | Submission on approval of the audited 2024 financial statements | 100% | Passed |
| 5 | Submission on approval of profit distribution, fund allocation in 2024 and remuneration report of the Board of Directors and the Supervisory Board 2024 and expected 2025. | 100% | Passed |
| 6 | Submission on approval of authorization for the Board of Directors to select an auditing company in 2025. | 100% | Passed |
| 7 | Approval of the policies of transactions between the Company and its Subsidiaries, Affiliates; with insiders, related persons of insiders and related persons of the Company. | 82,10% | Passed |
| 8 | Approval the authorization for the Board of Directors to implement the Resolutions approved by the General Meeting of Shareholders and related issues or issues arising from the Resolutions approved by the General Meeting of Shareholders, including issues under the authority of the General Meeting of Shareholders as prescribed | 82,10% | Passed |

PART 5: APPROVAL OF MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Mrs. Lam Quynh Huong on behalf of the Secretariat read the Minutes and Resolution. The Congress unanimously approved the Minutes and Resolution of the Congress with 100% of the votes.

Mrs. Ngo Thi Thanh Huyen on behalf of the Organizing Committee declared the Congress closed.

The 2025 Annual General Meeting of Shareholders of the Educational Book Joint Stock Company in Ho Chi Minh City ended at 5:00 p.m. on the same day.

ON BEHALF OF THE SECRETARIAT
Head



LAM QUYNH HUONG

ON BEHALF OF THE PRESIDING BOARD
Chairman of the Board of Directors



NGO TRONG VINH

Recipients:

1. *Company shareholders (Website: <http://sgd.edu.vn>);*
2. *State Securities Commission (For reporting);*
3. *Hanoi Stock Exchange (For reporting);*
4. *Information disclosure;*
5. *Secretary, Board of Directors.*



No: 01/BC-DHĐCĐ.2025

Ho Chi Minh City, April 22, 2025

**BUSINESS RESULTS REPORT 2024
AND PLAN 2025**

I. GENERAL REVIEW

1. Advantages:

The company always receives the attention and support of the Chairman of the Board of Directors, closely accompanying and guiding the business process.

The department is compact, the company has a tradition in the field of reference books, so employees try to publish reference books to customers.

The reference book warehouse at the company is neat, tidy, spacious and clean, when receiving customers, and delivering small orders, the staff is always friendly and polite.

2. Difficulties:

In 2024, the situation of changing textbooks for Grades 5, 9, 12 will make the inventory of reference books for Grades 5, 9, 12 a difficult problem because old books that are not suitable for the program are very difficult to sell.

Always actively collect debts. However, there are some overdue debts that are difficult to collect because customers are bankrupt, missing, or absconding.

II. ACTIVITIES IN 2024

1. Business performance:

1.1 Business performance results:

- Textbooks + Supplementary Books: 02 subsidiaries have a firm grasp of the area for effective exploitation, local students do not lack textbooks. Helps limit the spread of fake books, pirated books, and illegal books that are difficult to manage, in line with the direction and plan of the Company's Board of Directors.
- Reference books: experienced a difficult situation due to competitive discounts from units in the same distribution system.
- Replacing new textbooks brings in a significant portion of revenue, contributing to maintaining and stabilizing the Company's business situation. However, replacing textbooks also directly affects the distribution work. The regular purchasing budget

for Reference Books of units has decreased, and the work of selecting books for school libraries is also very cautious.

1.2- Implementation situation compared to the plan:

| Indicators | Unit | Plan 2024 | Implementation 2024 | Rate (%) |
|-------------------|-------------|-----------|---------------------|----------|
| Revenue | VND Billion | 210 | 190 | 90.81 |
| Profit before tax | VND Billion | 5 | 0.357 | 7.16 |
| Dividends | % | 10 | 0 | 0 |

2. Organization and personnel:

- List of Executive Board

| Full name | Year of birth | Position | Qualifications | Date of appointment | Stock holding rate |
|-----------------------|---------------|---|-------------------------|---------------------|--------------------|
| 1. Mr. Ngo Trong Vinh | 1964 | Chairman of the Board of Directors, Deputy General Director | Bachelor's | 08/03/2019 | 5,119% |
| 2. Ms. Dao Thi Ban | 1976 | Economics | Business Administration | 04/05/2024 | 0% |

- Changes in the Board of Directors: None

- Number of staff: In 2024, the Company has 08 employees.

The Company always ensures policies for employees on the basis of agreements in labor contracts. Working conditions and income of employees are always stable.

3. Investment situation:

Parent company: Educational Book Joint Stock Company in Ho Chi Minh City: Charter capital of 41.37 billion VND, specializing in trading in reference books. Currently, the Company has 2 subsidiaries and 2 associated companies:

➤ Subsidiaries:

- Vinh Long Books & Educational Equipment Joint Stock Company: Charter capital of 14 billion VND. Parent company contributes capital with ownership ratio: 80.99%.

Specializes in trading in books used in schools, distributing and supplying school equipment. Currently has 01 bookstore.

- Dong Nai Books & Educational Equipment Joint Stock Company: Owner's equity of 18 billion VND. Parent company contributes 55.99%. Specializes in trading textbooks, exercise books, reference books, school equipment... in Dong Nai province. Currently has 02 bookstores in Dong Nai province.

➤ **Associated companies:**

- EBS Solar Vietnam Energy Joint Stock Company: Owner's equity of 20 billion VND. Parent company contributes 25%. Business line of electricity production.
- Le Thanh Education Investment Joint Stock Company. This is an enterprise in which the subsidiary (Vinh Long Books & Educational Equipment Joint Stock Company) owns 49% of the contributed capital.

4. Financial situation

4.1. Financial situation:

| Indicators | 2024 (VND) | 2023 (VND) | % increase/decrease |
|---------------------------------|-----------------|-----------------|------------------------|
| Total Asset Value | 86,627,309,268 | 86,574,245,869 | 100.06 |
| Net Revenue | 190,393,599,344 | 203,960,573,354 | 93.34 |
| Profit from Business Operations | 492,646,186 | 2,996,886,174 | 16.42 |
| Other Profits | (134,719,474) | 725,549,918 | -18.48 |
| Profit Before Tax | 357,926,712 | 3,722,436,092 | 95.92 |
| Profit After Tax | (421,288,239) | 2,742,043,963 | -15.35 |
| Dividend Payout Ratio | 0% | 0% | 0 |

4.2. Main financial indicators:

| Các chỉ tiêu | 2024 | 2023 |
|--|------|------|
| 1. Liquidity ratio | | |
| - Current ratio (Current assets/Current liabilities) | 2.17 | 2.40 |
| - Quick ratio (Current assets-Current liabilities)/Current liabilities | 0.55 | 0.73 |
| 2. Capital structure criteria | | |
| - Debt/Total assets ratio | 0.32 | 0.31 |
| - Debt/Equity ratio | 0.49 | 0.45 |

| | | |
|--|-------|------|
| 3. Performance indicators | | |
| Inventory turnover: | | |
| - Cost of goods sold/Average inventory | 4.88 | 5.61 |
| Total asset turnover: | | |
| - Net revenue/Average total assets | 2.19 | 2.35 |
| 4. Profitability indicators | | |
| - Net profit/net revenue ratio | -0.22 | 1.34 |
| - Net profit/equity ratio | -0.74 | 4.59 |
| - Net profit/total assets ratio | -0.48 | 3.16 |
| - Operating profit/net revenue ratio | 0.25 | 1.46 |

5. Shareholder structure, change in owner's capital:

a. Shares

- Total number of listed shares: 4,137,000 shares. Of which:
 - Total number of outstanding shares: 4,043,000 shares
 - Treasury shares: 94,000 shares
- Total number of outstanding bonds: none

b. Shareholder structure

- Shareholder structure as of March 5, 2025 (the date of closing the list of shareholders for the 2025 Annual General Meeting).

| No. | Shareholders | Number of shareholders (Person) | Number of shares owned (Shares) | Value (VND) | Ownership ratio (%) |
|-----------|------------------------------|---------------------------------|---------------------------------|-----------------------|---------------------|
| 1. | Domestic Shareholders | 319 | 4.015.600 | 40.156.000.000 | 97.07 |
| 1.1 | Organizations | 05 | 777.294 | 7.772.940.000 | 18.79 |
| 1.2 | Individuals | 314 | 3.238.306 | 32.383.060.000 | 78.28 |
| 2. | Foreign Shareholders | 11 | 27.400 | 274.000.000 | 0.66 |
| 2.1 | Organizations | 09 | 25.600 | 256.000.000 | 0.62 |
| 2.2 | Individuals | 02 | 1.800 | 18.000.000 | 0.04 |
| 3. | Treasury Shares | 01 | 94.000 | 940.000.000 | 2.27 |
| | Total | 331 | 4.137.000 | 41.370.000.000 | 100 |

c/ Changes in owner's capital: none.

d/ Treasury stock transactions: none

Total treasury stocks as of December 31, 2024: 94,000 shares, accounting for 2.27% of charter capital.

e/ Other securities: The Company does not issue any other types of securities

6. Business performance compared to the same period:

| Indicators | 2024 (VND) | 2023 (VND) | % increase/d ecrease |
|-----------------------|-----------------|-----------------|----------------------------|
| Total revenue | 190,393,599,344 | 203,960,573,354 | 93.34 |
| Profit after tax | (421,288,239) | 2,742,043,963 | -15.35 |
| Dividend payout ratio | 0% | 0% | 0 |

III. REPORT AND ASSESSMENT OF THE BOARD OF DIRECTORS

1. Assessment of business performance

The General Education Innovation Program has come into practice, so the purchase of library books and knowledge improvement has decreased. The pressure on inventory of the Company - agents is a difficult problem, old books that are not suitable for the program will be difficult to sell.

In the face of many changes, the Company has been proactive in diversifying published products, diversifying partners, and different agent customers. Focusing on increasing the output of new reference books, thereby gradually stabilizing revenue and profits to ensure the lives of employees and salary regimes.

Although there are many unfavorable subjective and objective factors that directly affect the Company's business activities, the Company still tries to implement the planning targets assigned by the General Meeting of Shareholders.

2. Financial situation:

2.1.Asset situation:

| Indicators | Unit | 2024 | 2023 | Rate (%) |
|---------------------|------------|-----------------------|-----------------------|----------|
| Current Assets | VND | 48,007,783,056 | 48,131,259,776 | 99.74 |
| Long-term Assets | VND | 38,619,526,212 | 38,442,986,093 | 100.46 |
| Total Assets | VND | 86,627,309,268 | 86,574,245,869 | 100.06 |

2.2.Debt situation:

| Indicators | Unit | 2024 | 2023 | Rate (%) |
|-----------------|------|----------------|----------------|----------|
| Short-term debt | VND | 22,045,073,737 | 20,043,626,386 | 109.98 |

| | | | | |
|-------------------|------------|-----------------------|-----------------------|--------|
| Long-term debt | VND | 5,954,090,895 | 6,899,381,808 | 86.30 |
| Total debt | VND | 27,999,164,632 | 26,943,008,194 | 103.91 |

In general, the Company's financial situation is transparent and healthy, ensuring sufficient capital for business operations and using capital effectively and for the right purposes to serve business operations, monitoring the management and use of assets and operating capital of the Company.

3. Improvements in organizational structure, policies, and management:

The Company's employees always learn, study, and practice their professional qualifications as well as other skills to serve the Company's business operations. In order to better meet the requirements of increasing labor productivity and economic efficiency, the work of training, recruiting, transferring employees, and reforming salaries continues to receive attention: Increasing good personnel with experience in exploiting topics, fostering sales skills, and other professional skills (communication, forecasting, contract appraisal, etc.).

With the structure of 03 specialized departments, the Company's business operations proceed normally, the departments complete their assigned tasks quite well, and have close, voluntary, and effective mutual support.

IV. BUSINESS DIRECTIONS IN 2025

Based on the business results in 2024, product development trends and market changes, the Company plans to achieve some of the following targets in 2025:

| Indicators | Unit | Plan |
|---------------------------|--------------------|-------------|
| I. Parent company: | | |
| Revenue | VND Billion | 5 |
| Profit before tax | VND Billion | 0,5 |
| II. Consolidation: | | |
| Revenue | VND Billion | 210 |
| Profit before tax | VND Billion | 3 |
| Dividends | % | 5 |

The market in 2025 still has many difficulties and challenges, so the Company's direction is to focus on promoting products chosen by the market, preparing well to develop new reference books, suitable for the new program.

Organize business activities well - collect debts. Avoid inventory.

Continue to restructure assets, capital sources, research for effective financial investment. Clear inventory.

Recruit and transfer personnel reasonably in the direction of increasing direct labor in business and goods delivery stages.

Maintain internal solidarity, enhance communication and cooperation to develop multilateral relationships to support the company's operations.

Ensure reasonable benefits for employees based on achieved profits.

Conclusion:

The general analysis and assessment data for 2024 and the 2025 plan show an overview of the difficult days of publishing reference books, service work must be improved, discounting, transportation to service attitude, care and market development and must always seek suitable products.

Dear Shareholders!

On behalf of the Board of Directors of Ho Chi Minh City Educational Book Joint Stock Company, I would like to sincerely thank the trust of our shareholders who have accompanied the Company's employees throughout the past year. At the same time, I appreciate the direction of the Board of Directors, the dedication and efforts of the Board of Directors and the spirit of solidarity and unanimity of the staff who have persevered to overcome difficulties to maintain business, together building and fostering the increasingly strong brand of SGDHCM. We believe that, with what we have been and continue to strive for, together with the solidarity, attachment, trust and support of our shareholders, Ho Chi Minh City Educational Books Joint Stock Company will continue to achieve better results.

Dear General Meeting!

Above is the report on the Company's business activities in 2024 and the direction of business activities in 2025. We respectfully report to the General Meeting of Shareholders

and look forward to the active contribution of the collective of shareholders for the strong and sustainable development of Ho Chi Minh City Educational Books Joint Stock Company.

Once again, I wish all shareholders good health and a successful congress.

Sincerely thank you!

**BOARD OF DIRECTORS
DEPARTMENT OF DIRECTORS**



NGO TRONG VINH



No: 02/BC-ĐHĐCĐ.2025

Ho Chi Minh City, April 22, 2025

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024 AND
ORIENTATIONS FOR ACTIVITIES IN 2025**

- Pursuant to the Charter of organization and operation of the Ho Chi Minh City Education Book Joint Stock Company and current legal provisions;
- Pursuant to the 2024 audited financial statements of the Ho Chi Minh City Education Book Joint Stock Company audited by AAC Auditing and Accounting Company Limited;

On behalf of the Board of Directors of Ho Chi Minh City Educational Book Joint Stock Company, I would like to report to the General Meeting of Shareholders on the activities of the Board of Directors in 2024 and the plan for 2025 as follows:

I. GENERAL ASSESSMENT OF COMPANY'S ACTIVITIES

1. Key tasks in 2024:

- Direct the implementation and strive to complete the 2024 business plan targets according to the Resolution of the 2024 Annual General Meeting of Shareholders.
- Ensure the timely and synchronous supply of textbooks for the 2024-2025 school year in the provinces and cities in the Southern region.
- Preserve and develop shareholder capital and use capital effectively.
- Continue to consolidate and arrange the Company's organizational structure in the direction of promoting market activities, promoting business activities and exploiting new products and new topics. Pay attention to training and improving professional expertise for employees.
- Strictly implement State regulations and the Company's Charter in publishing and production and business activities, finance and accounting.

2. Business performance results in 2024:

| Indicators | Unit | Plan 2024 | Implementation 2024 | Rate (%) |
|-------------------|-------------|------------------|----------------------------|-----------------|
| Revenue | VND Billion | 210 | 190 | 90.81 |
| Profit before tax | VND Billion | 5 | 0.357 | 7.16 |
| Dividends | % | 10 | 0 | 0 |

II. ACTIVITIES OF THE BOARD OF DIRECTORS

1. Board of Directors members:

In 2024, the Company's Board of Directors will operate with 05 members:

- Mr. Ngo Trong Vinh, Chairman of the Board of Directors
- Mr. Nguyen Trong Ha, Member of the Board of Directors
- Mrs. Lam Quynh Huong, Member of the Board of Directors
- Mrs. Vuong Thi Thanh Huyen, Member of the Board of Directors
- Mrs. Le Thi Tuyet Minh, Member of the Board of Directors

2. Regarding the activities of the Board of Directors in 2024:

a) Directing production and business activities

- Closely following the fluctuations in the market for textbooks and reference books, the Board of Directors has held many meetings to direct the Board of Directors to make reasonable adjustments to the production and business plan.
- In regular and irregular meetings, the Board of Directors has closely inspected and supervised the activities of the Board of Directors. The Board of Directors frankly discussed and questioned the activities of the Board of Directors. The Board of Directors also regularly and proactively reported on the situation of operations and difficulties in the process of operating and managing the Company. The Board of Directors and the Board of Management discussed and deliberated to propose timely and effective solutions, aiming to complete the 2024 production and business plan

b) Implementation of the Resolution of the 2024 Shareholders' Meeting

- The Board of Directors reviewed and resolved the work contents and discussed and decided on the main contents according to the orientation and Resolution of the 2024 Annual Shareholders' Meeting (directing and orienting the issuance work, human resource management and development, business development, etc.)
- Listening to reports and promptly resolving the proposals of the Board of Directors to ensure smooth work (resolving unresolved problems in production and business activities, making specific requests for each department, division, etc.)
- Arranging and perfecting the leadership apparatus to suit the actual operating situation.
- Check quarterly reports on production and business results, promptly resolve arising issues to maintain operations in line with the Company's development orientation.

3. Board of Directors' remuneration in 2024:

Based on the refusal to receive Board of Directors' remuneration sent to the Company, 05/05 members of the Board of Directors of the Company will not receive remuneration from the Board of Directors in the 2024 fiscal year because the Company's profits are low.

4. Evaluation of the Board of Directors' performance in 2024

- Performing the functions, tasks and powers according to the Company's Charter, operating regulations and Resolutions of the General Meeting of Shareholders, the Board of Directors has worked closely with the Board of Directors to promptly make flexible decisions to ensure the Company's effective and sustainable development goals. The Board of Directors monitors, supervises and supports the Board of Directors in the face of difficulties and obstacles, promoting the personal responsibility of the Board of Directors' members. Thanks to such close support and supervision, complex business issues and problems arising under the authority of the Board of Directors are resolved quickly and effectively. The Board of Directors also pays attention to the coordination with the Board of Supervisors in inspection and supervision.
- In general, the Board of Directors has organized and implemented production and business activities according to the direction of the Board of Directors and the Resolution of the General Meeting of Shareholders. During the implementation process, the Board of Directors regularly reports to the Board of Directors on the production and business situation as well as the financial situation and other aspects of the Company's operations to provide timely guidance.
- In 2024, continuing to be a year with many challenges in production and business activities, with high determination, the Board of Directors of the Company has strengthened its focus, flexibility and closely followed the main tasks to carry out production and business tasks according to the targets assigned by the General Meeting of Shareholders and the Board of Directors, bringing efficiency and practical benefits to the Company through the targets and results of production and business activities achieved. In order to promote the achievements gained in the past time, the Board of Directors needs to make more efforts in managing production activities, ensuring the best interests of shareholders in harmony with the interests of employees.

5. Plan and direction of operation of the Board of Directors in 2025

5.1. Plan orientation:

a. Objective: The enterprise develops stably and sustainably, expands its business area nationwide, increases the value of the enterprise and ensures the maintenance of shareholders' interests.

b. Policy orientation:

➤ Regarding products:

- The current product quality is good, the company will further improve the product quality and increase new products such as e-books, electronic documents and other supporting tools to diversify the company's products.
- Select, edit and improve the company's existing products to match the content of the new GDPT program to save costs and implementation time. Search for sources of STK manuscripts according to the new program in the coming years.
- Strengthen cooperation with partners and suppliers to associate, joint venture production, supply products to reduce investment costs and take advantage of products with short business life cycles.
- Diversify products, add industries, open new business areas with potential for development in the near future such as: solar power, construction machinery and equipment...

➤ Regarding communication and market work:

- Consolidate and enhance the company's position, maintain strengths in providing educational products and meeting diverse customer needs, expand markets and business locations, develop new customers.
- Survey, research and apply reasonable business models to improve the organizational structure to be competitive with competitors in the market.
- Develop marketing and communication strategies to adapt to the market.

➤ Regarding human resources:

- Improve the quality of the company's human resources, specifically the staff working in business, logistics and retail to meet the requirements of assigned work.

- Search, build and develop a team of authors and collaborators to have a good source of manuscripts to meet the new trend in the use of books by teachers and students.

5.2. Production and business plan for 2025:

Based on the current market situation and production and business activities, as well as to achieve the production and business plan for 2025 and facilitate long-term development, the Board of Directors submits to the General Meeting of Shareholders for approval the following targets:

| Indicators | Unit | Plan |
|-------------------|-------------|-------------|
| Revenue | VND Billion | 210 |
| Profit before tax | VND Billion | 3 |
| Dividends | % | 5 |

5.3. The Board of Directors' operational direction in 2025

- Direct the Board of Directors to develop plans and specific solutions to ensure the completion of the targets set by the 2025 Annual General Meeting of Shareholders.
- Strengthen the management and supervision of the activities of the Board of Directors and departments and divisions in the Company.
- Organize regular and extraordinary meetings to discuss, supervise and approve reports on the Company's performance, to promptly and effectively direct the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Continue to review, supplement and adjust the Company's regulations, processes and rules in accordance with the production and business situation.

III. CONCLUSION

In 2024, the Company overcame many difficulties to maintain stability and development, and in 2025, there will continue to be challenges and unpredictable risks.

On behalf of the Board of Directors, I would like to sincerely thank the shareholders for their commitment, sharing the difficulties and supporting and contributing to the development of the Company.

Thank you for the efforts of the Board of Directors and all employees of the Company.

We look forward to continuing to receive the attention and support of shareholders, especially the solidarity and efforts of employees so that the Company can complete the 2025 plan targets according to the Resolution of the General Meeting of Shareholders, continuing to develop the Company stably and sustainably.

We respectfully submit to the General Meeting for consideration and decision./.

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



NGO TRONG VINH

Ho Chi Minh City, April 22, 2025

**ACTIVITY REPORT 2024 OF THE SUPERVISORY BOARD
HO CHI MINH CITY EDUCATIONAL BOOKS JSC**

(Approved at the Annual General Meeting of Shareholders 2025)

**To: GENERAL MEETING OF SHAREHOLDERS
EDUCATIONAL BOOK JOINT STOCK COMPANY IN HO CHI MINH
CITY**

- Pursuant to the Law on Enterprises and the Charter of Ho Chi Minh City Educational Book Joint Stock Company.
- Pursuant to Article 35 of the Charter of Ho Chi Minh City Educational Book Joint Stock Company, which stipulates the duties and powers of the Board of Supervisors.
- Pursuant to the resolutions of the Board of Directors.
- Pursuant to the 2024 Financial Report audited by AAC Auditing Company.
- Pursuant to the results of production and business activities and financial activities of the company in 2024.

Performing the functions and tasks of the Board of Supervisors (BOS) according to the provisions of the Enterprise Law and the Company Charter, the BOS of Ho Chi Minh City Educational Book Joint Stock Company would like to report to the 2025 Annual General Meeting of Shareholders (AGM) on the BOS's activities in 2024 as follows:

I. BOARD OF SUPERVISION MEMBERS, ACTIVITIES, REMUNERATIONS AND OPERATING EXPENSES OF THE BOARD OF SUPERVISION

1.1 Board of Supervisors members

In 2024, the Company's Board of Supervisors will operate with a number of 03 people:

- Ms. Ngo Thi Thanh Huyen - Head of the Board
- Ms. Nguyen Thi Mai - Member
- Ms. Nguyen Thi Anh Hong - Member

1.2 Board of Supervisors activities

The Board of Supervisors has assigned tasks to its members and coordinated well to perform the task of representing shareholders in controlling all production, business, administration and management activities of the Company. In 2024, the Supervisory Board performed the following tasks:

- Regularly exchanged internally as well as with the Board of Directors (BOD), the Board of General Directors (BOD) to ensure that the Company's activities are coordinated and meet the interests of shareholders
- Organized regular meetings and meetings when there is urgent work to deploy work according to assigned tasks and functions, always closely following the resolutions of the General Meeting of Shareholders

- Reviewed financial reports, annual reports summarizing the Company's production and business activities and plans periodically.
- Provide opinions to the Board of Directors in selecting an independent auditor for the fiscal year from January 1, 2024 to December 31, 2024.
- Monitor the activities of the Board of Directors, the Board of Management and the Company's management staff.

1.3 Remuneration and operating expenses of the Supervisory Board

Based on the letter sent to shareholders and the Board of Directors of 03/03 members of the Board of Supervisors regarding their voluntary refusal to receive remuneration from the Board of Supervisors in the 2024 fiscal year due to the Company's low profits and this content will be submitted to the General Meeting of Shareholders at the nearest meeting.

II. RESULTS OF MONITORING THE COMPANY'S ACTIVITIES AND FINANCIAL SITUATION.

2.1. Results of monitoring business activities

The Supervisory Board has monitored the organization of business activities, appraised the Company's 2024 business results report and agreed to the following assessment:

Given the difficult situation of the world and domestic economy due to the Covid pandemic, the Board of Directors and the Board of Management of the Company have proposed appropriate and timely solutions to maintain the stability of the Company's production and business activities and fulfill financial obligations, fully pay taxes to the State budget.

In 2024, the Supervisory Board did not detect any unusual signs in the Company's business activities. All activities of the Company comply with the Enterprise Law, Securities Law, Company Charter and other provisions of law.

The business results and accounting data have been strictly checked, ensuring the accuracy and legality of data recording.

2.2 Results of monitoring the implementation of the Resolution of the General Meeting of Shareholders

In 2024, the Company has organized the implementation of the contents of the Resolution of the 2024 Annual General Meeting of Shareholders. The specific implementation results are as follows:

- The Company has selected an independent auditing company to audit the 2024 Financial Statements, which is AAC Auditing and Accounting LLC.
- Pay the remuneration of the Board of Directors and Supervisory Board in 2024 at the appropriate level approved by the 2024 Annual General Meeting of Shareholders.

2.3 Results of the audit of the 2024 Financial Statements

Based on the Company's 2024 Financial Statements audited by AAC Auditing and Accounting Company Limited. The Supervisory Board has audited and agreed to report to the General Meeting of Shareholders as follows:

- Agree with the Company's 2024 Financial Statements audited by AAC Auditing and Accounting Company Limited.
- The report accurately reflects the financial situation as of December 31, 2024, the results of business operations and cash flows in the financial period from January 1, 2024 to December 31, 2024, in accordance with the current accounting system regulations, there were no material errors in 2024 regarding accounting work.
- The recording, storage of documents and preparation of accounting books and financial reports of the Company are honest and comply with the State's financial and accounting regulations, meeting management requirements.

III. SUPERVISION RESULTS WITH THE BOARD OF DIRECTORS, BOM AND MANAGEMENT STAFF

3.1 Evaluation of the Board of Directors' performance

- The Board of Directors has supervised and directed the Board of Directors in production and business operations, and supervised the implementation of the resolutions of the General Meeting of Shareholders that have been passed.
- The resolutions of the Board of Directors have been issued in accordance with the functions, powers and resolutions of the General Meeting of Shareholders, fully complying with the Company's Charter, the Law on Enterprises and other legal regulations.
- The Board of Directors has held regular and extraordinary meetings as prescribed to deploy the supervision and orientation of the Company's business activities.
- In 2024, the Supervisory Board did not receive any recommendations from shareholders regarding violations of the Board of Directors in the performance of its duties.
- In the performance of its duties, the Supervisory Board has been given all favorable conditions by the Board of Directors to complete its work.

3.2 Evaluation of the performance of the Board of Directors and other management staff

- The Supervisory Board highly appreciates the efforts and endeavors of the Board of Directors in organizing and implementing business activities, as well as timely responses to market fluctuations in the unstable context of the world economy in general and the Vietnamese economy in particular.
- During the past year, the Supervisory Board did not detect any abnormalities in the management and operation of the Board of Directors and other management positions in the Company.
- In 2024, the Supervisory Board did not receive any petitions or complaints related to the Board of Directors.

3.3 Supervision and inspection of the implementation of regulations on internal governance of the Company

- Thanks to the strict implementation of regulations on internal governance of the Company, the Board of Directors has been proactive in supervising the implementation of business strategies as well as specific decisions in the Company's operations. The Board of Management has also made efforts in organizing and implementing business activities, while performing well in internal governance, limiting many risks and violations.

- The Supervisory Board has also stepped up the inspection and control of the signing and implementation of economic contracts, the implementation of investment projects, salary regulations and other internal regulations in accordance with regulations.

IV. IV. CONCLUSION AND RECOMMENDATIONS

In 2025, the Supervisory Board will continue to perform its duties on behalf of shareholders to regularly control all business, management and operation activities of the Company. Every quarter, the Supervisory Board will conduct inspections, analysis and evaluations of the Company's activities through financial reports, and at the same time inspect and evaluate the activities of the Board of Directors and the Board of Management, and is responsible for reporting to the entire General Meeting of Shareholders. In order to effectively perform the role of the Supervisory Board, the Supervisory Board has the following recommendations:

- Continue to improve the organizational structure, management and personnel to be more suitable for the future development of the Company.
- Make a cash flow plan in 2025 to ensure the effective use of the Company's charter capital and meet the development requirements in the new stage of the Company.
- Further strengthen the role of the Board of Directors, enhance management coordination among members to improve the effectiveness of management and supervision of all aspects of the Company's operations in accordance with the provisions of the Enterprise Law and the Company's Charter.
- Continue to review and complete the issued regulations, develop regulations in accordance with new requirements and current legal documents, creating a legal basis for all production and business activities of the Company.

The above is the 2024 operational report and 2025 operational direction of the Board of Supervisors of the Ho Chi Minh City Educational Book Joint Stock Company.

Wishing the delegates and shareholders good health, success and happiness.

Wishing the Congress a great success.

Sincerely thank you!

**ON BEHALF OF THE SUPERVISION
BOARD HEAD OF BOARD**



Ngo Thi Thanh Huyen

Ho Chi Minh City, April 22, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(Re: Approval of Audited Financial Statements for 2024)

To : GENERAL MEETING OF SHAREHOLDERS
EDUCATIONAL BOOK JOINT STOCK COMPANY IN HO CHI MINH CITY

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation*
- *Pursuant to the Charter of the Educational Book Joint Stock Company in Ho Chi Minh City;*
- *Pursuant to the 2024 Financial Statements audited by AAC Auditing and Accounting Company Limited.*

The Board of Directors submits to the General Meeting of Shareholders for approval the content of the 2024 Financial Report of Ho Chi Minh City Educational Book Joint Stock Company, which was audited by AAC Auditing and Accounting Company Limited on March 25, 2025.

The audited financial report for 2024 has been posted on the Company's official website.

Respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**On behalf of the Board of
Directors Chairman**



NGO TRONG VINH

Ho Chi Minh City, April 22, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(Re: Profit distribution, fund allocation and remuneration of the Board of Directors,
Supervisory Board in 2024 and plan for 2025)

**To : GENERAL MEETING OF SHAREHOLDERS
EDUCATIONAL BOOK JOINT STOCK COMPANY IN HO CHI MINH CITY**

- Pursuant to the Charter of Ho Chi Minh City Educational Book Joint Stock Company;
- Pursuant to the 2024 Financial Report audited by AAC Auditing and Accounting Company Limited.

In 2024, the Company has achieved the following results in production and business:

| | |
|---|---------------------|
| 1/- Revenue in 2024: | VND 190,698,012,321 |
| 2/- Profit before tax in 2024: | VND 357,926,712 |
| 3/- Corporate income tax payable in 2024: | VND 779,214,951 |
| 4/- Profit after tax in 2024: | VND -421,288,239 |

With the above results of production and business activities and the financial situation of the Company, the Board of Directors does not distribute profits or set up funds in 2024.

- Remuneration of the Board of Directors and the Board of Supervisors in 2024: Based on the letter sent to shareholders and the Board of Directors of 05/05 members of the Board of Directors and 03/03 members of the Board of Supervisors voluntarily not receiving remuneration of the Board of Directors and the Board of Supervisors in the fiscal year 2024 because the Company's profit is low.

- Do not pay remuneration to members of the Board of Directors and Supervisory Board in fiscal year 2025.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**On behalf of the Board of
Directors Chairman**



NGO TRONG VINH

Ho Chi Minh City, April 22, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(Re: Selection of independent auditing company for fiscal year 2025)

To: GENERAL MEETING OF SHAREHOLDERS
EDUCATIONAL BOOK JOINT STOCK COMPANY IN HO CHI MINH CITY

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementing documents;*
- *Pursuant to the Charter of the Educational Book Joint Stock Company in Ho Chi Minh City;*
- *Pursuant to the request for selection of an Auditing Company*

To facilitate the most effective audit of the 2025 Financial Statements. The Board of Supervisors, after agreeing with the Board of Directors, submits to the General Meeting of Shareholders to authorize the Board of Directors, based on the capacity, qualifications and professional auditors of independent auditing companies that meet the auditing standards of listed companies approved by the State Securities Commission, to select to conduct the audit of the 2025 Financial Statements and review the quarterly and semi-annual financial statements as required by the State management agency.

Respectfully submit to the General Meeting of Shareholders for approval.

Sincerely!

On behalf of the Board of Supervisors
Head of the Board



Ngô Thi Thanh Huyen



Ho Chi Minh City, April 22, 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Approval of the policy of transactions between Related Parties arising in 2025 until the nearest General Meeting of Shareholders in 2026)

**To : GENERAL MEETING OF SHAREHOLDERS
EDUCATIONAL BOOK JOINT STOCK COMPANY IN HO CHI MINH CITY**

- *Pursuant to the Enterprise Law No. 59/2020/QH14 issued on June 17, 2020 and documents guiding its implementation;*
- *Pursuant to the Securities Law No. 54/2019/QH14 issued on November 26, 2019 and documents guiding its implementation;*
- *Decree No. 155/2020/ND-CP issued on December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;*
- *Pursuant to the Charter of the Ho Chi Minh City Educational Book Joint Stock Company;*
- *Pursuant to the business performance of the Company,*

Dear Shareholders!

The Board of Directors (“BOD”) of Ho Chi Minh City Educational Book Joint Stock Company (“SGD”) would like to send our warmest greetings to all Shareholders.

Ho Chi Minh City Educational Book Joint Stock Company operates under the model: Parent Company, Subsidiary Company, Affiliated Company with connections to each other through ownership of shares, or capital contributions, or having common key management members, or other connections.

To ensure the smooth operation of the Company’s management and business activities, to avoid shortcomings related to the implementation of business plans; development strategies; capital transfer plans, investment cooperation between companies in the same system; management activities, reporting obligations and information disclosure on the stock market of the Company;

The Board of Directors proactively submits to the General Meeting of Shareholders (“GMS”) for consideration and approval of the following issues within the Board of Directors' decision-making authority at the Company's 2025 Annual General Meeting of Shareholders, specifically as follows:

I. Types of transactions and transaction subjects:

1. Transactions between SGD and Subsidiaries, Affiliates; with insiders, related persons of insiders and related persons of the Company listed in the most recent Financial Report and confirmed as related parties according to the provisions of law arising after the date of issuance of the most recent Financial Report (if any).
2. Transactions between insiders of SGD and related persons of insiders with SGD, Subsidiaries, Affiliates.
3. List of Subsidiaries, Affiliates listed in the most recent Financial Report and confirmed as related parties according to the provisions of law arising after the date of

issuance of the most recent Financial Report (if any).

4. The list of related persons of the SGD, the list of insiders and related persons of insiders are announced in the Company's latest Corporate Governance Report and are supplemented/amended/updated after the date of issuance of the latest Corporate Governance Report (if any). 5. The list of major shareholders holding more than 5%, the list of other related persons of the Company are determined according to current legal regulations at the time of the related transactions.

II. Approval of contracts and transactions between related parties under the authority of the Board of Directors as prescribed by law, listed below:

- Transactions of buying and selling goods;
- Transactions of borrowing/lending, loan guarantees and other loan security measures (pledges, mortgages), except for transactions of loans, guarantees for shareholders or related persons of shareholders that the Company is not allowed to perform according to the provisions of law;
- Transactions to serve the activities of SGD and its subsidiaries and affiliated companies such as: Advances, administrative management expenses, celebrations, sales expenses, salaries, bonuses, remuneration, dividends, etc.;
- Regular transactions on providing services, buying - selling - renting - leasing factories, offices, real estate, warehouses, raw materials, labor value, finished products, goods, inventories, tools and equipment, etc. to serve the production and business of the Company;
- Transactions related to revenue and financial income of SGD and its subsidiaries and associated companies such as: Sales contracts, investment cooperation contracts - business cooperation contracts, brokerage contracts, real estate and factory lease contracts;
- Transactions on investment in securities, bonds, investment trusts, deposits, pledges, use of mortgaged assets to secure obligations between related parties, etc.;
- Transactions on capital transfer, borrowing, lending, capital contribution, guarantee, financial support, etc. between SGD and its subsidiaries and associated companies that are related to each other through ownership of shares, or capital contributions, or having common key management members, or other joint ventures/associations;
- Payment transactions for receivables, payables, debts between related parties (related to production and business, management costs, sales costs, brokerage, etc.);
- Transactions and contracts serving the business activities of the parent company with major shareholders, except for transactions not permitted by law;
- Transactions and contracts serving the business activities of the Company between subsidiaries, affiliated companies and organizations related to insiders who are also related to SGD through ownership of shares, or capital contributions, and joint key management members;
- Specific value of each transaction: according to the price at each time and each specific contract, on the basis of ensuring the interests of the Company.
- Implementation period: from the effective date of the resolution of the General

Meeting of Shareholders approving the above contents until the General Meeting of Shareholders has a new resolution to replace it. The contents related to this Proposal approved in the previous resolution of the General Meeting of Shareholders shall cease to be effective from the effective date of the new resolution.

II. Authorizing the Board of Directors to decide and direct relevant departments to: Discuss, negotiate and develop specific terms and conditions of the contracts and transactions stated in this report, including amendments, supplements, terminations and replacements of such contracts and transactions.

III. Authorizing the Board of Directors to decide and direct relevant departments to: (i) Periodically report on related transactions in the Corporate Governance Report for the types of contracts and transactions stated in this report; (ii) Other transactions listed in Appendix V - Corporate Governance Report in Circular 96/2020/TT-BTC dated November 16, 2020; (iii) Fulfill the obligation to disclose information as prescribed by law for Resolutions issued independently by the Board of Directors for transactions with Insiders and related parties.

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the above issues.

Sincerely thank you!

**On behalf of the Board of
Directors Chairman**

A red circular stamp with the text "CÔNG TY CỔ PHẦN SÁCH GIÁO DỤC TÁI THÀNH PHỐ HỒ CHÍ MINH" in the center and "M.S.D.N: 0303280405 - C.T.C" at the top and "QUẬN 8 - T.P. HỒ CHÍ MINH" at the bottom. A blue ink signature is written over the stamp.

NGO TRONG VINH



Ho Chi Minh City, April 22, 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Authorize the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders).

**To: GENERAL MEETING OF SHAREHOLDERS
EDUCATIONAL BOOK JOINT STOCK COMPANY IN HO CHI MINH CITY**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2024, and documents guiding the implementation of the Law on Enterprises.*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities*

In order to ensure the effectiveness of management and promptly resolve issues arising in the Company's operations, the Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to decide on the following contents:

1. Proactively adjust the 2025 business plan in accordance with market developments and legal regulations;
2. Decide on the structure and organization of the management and operation apparatus in accordance with legal regulations and the scale of the Company's business operations in each period;
3. Decide on investment, purchase and sale of the Company's assets with a value of 35% or more compared to the Company's charter capital stated in the most recent audited financial statements to meet business requirements;
4. Decide on cooperation plans, investment in construction of projects, capital contribution to other enterprises, purchase of shares of other enterprises.
5. Carry out the tasks approved by the General Meeting of Shareholders (including implementing the procedures, working with competent state agencies to achieve the goals

and plans set out in 2025 in accordance with the provisions of law). In case any issues arise related to the Resolutions approved by the General Meeting of Shareholders, including issues under the authority of the General Meeting of Shareholders, the Board of Directors has full authority to decide and handle without having to convene a General Meeting of Shareholders.

The Board of Directors is responsible for reporting the implementation status of the above contents (if any) to the General Meeting of Shareholders at the nearest meeting.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**On behalf of the Board of
Directors Chairman**

A red circular stamp with the text "CÔNG TY CỔ PHẦN SÁCH GIÁO DỤC TẠI THÀNH PHỐ HỒ CHÍ MINH" and "QUẬN 8 - T.P. HỒ CHÍ MINH" around the perimeter. A blue signature is written over the stamp.

NGO TRONG VINH

Ho Chi Minh City, April 22, 2025

**MINUTES OF VOTING ON THE APPROVAL OF
THE GENERAL MEETING OF SHAREHOLDERS 2025**

At: 16:30, April 22, 2025

Location: Hall of Ho Chi Minh City Educational Book Joint Stock Company, 363 Hung Phu, Hung Phu Ward, District 8, Ho Chi Minh City.

Members of the Ballot Counting Committee

- Mrs. Chau Man Nhi - Head of the Committee
- Mrs. Lam Thi Hong Ngoc - Member

I. The results of the ballot counting are as follows:

The Ballot Counting Committee has distributed ballots, supervised the voting process, collected ballots and checked the voting on each meeting content with the following results:

- Charter capital: 41,370,000,000 VND
- Listed shares: 4,137,000 shares
- Treasury shares: 94,000 shares
- Outstanding shares: 4,043,000 shares

Total number of shareholders attending 09 people (including direct shareholders and authorized shareholders), owning and representing 3,531,050 shares, accounting for 85.35% of charter capital and 87.33% of voting shares.

1. Approval of the report on the results of production, business and investment activities in 2024 and the direction, tasks, targets and implementation measures in 2025.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

2. Approval of the Board of Directors' Report on the Company's governance situation in 2024 and the 2025 plan direction.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%

3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

3. Approve the Board of Supervisors' 2024 Operational Report and 2025 Operational Plan.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

4. Approval of the audited financial statements for 2024. *(Details according to submission No. 04/TT-DHDCD.2025 dated April 22, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

5. Approval of 2024 profit distribution and report on remuneration of the Board of Directors and Board of Supervisors in 2024 and expected in 2025. *(Details according to report No. 05/TT-DHDCD.2025 dated April 22, 2025)*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

6. Proposal approving the authorization for the Board of Directors to select AAC Accounting and Auditing Company Limited as an independent auditing unit approved by the State Securities Commission to audit public companies and listed companies to audit the Company's 2025 financial statements. *(Details according to Proposal No. 06/TT-DHDCD.2025 dated April 22, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%

4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

7. Approve the policies of transactions between the Company and its Subsidiaries, Affiliates; with insiders, related persons of insiders and related persons of the Company. (According to the content of Submission No.: 08/TT-ĐHĐCĐ.2025 dated April 22, 2025).

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%

2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%

3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%

- Number of votes in favor: 08 ballots, representing: 2,899,050 Voting shares, Rate: 82,10%

- Number of votes against: 01 ballots, representing: 632,000 Voting shares, Rate: 17,90%

- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%

4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

8. Proposal to approve the authorization for the Board of Directors to implement the Resolutions approved by the General Meeting of Shareholders and related issues or issues arising from the Resolutions approved by the General Meeting of Shareholders, including issues under the authority of the General Meeting of Shareholders as prescribed. (Details according to report No. 09/TT-DHĐCĐ.2025 dated April 22, 2025).

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%

2. Number of ballots collected: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%

3. Number of valid ballots: 09 ballots, representing: 3,531,050 Voting shares, Rate: 100%

- Number of votes in favor: 08 ballots, representing: 2,899,050 Voting shares, Rate: 82,10%

- Number of votes against: 01 ballots, representing: 632,000 Voting shares, Rate: 17,90%

- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%

4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

The Ballot Counting Committee hereby guarantees and takes full responsibility for the objectivity, honesty and accuracy of the vote counting process before the entire congress and before the law.

The minutes were completed at 4:55 p.m. on April 22, 2025 with 100% of the members of the Ballot Counting Committee in agreement and approved before the Congress.

**ON BEHALF OF THE COUNTER COMMITTEE
CHIEF OF THE COMMITTEE**



CHAU MAN NHI